

This Week's **Featured Sponsor Shout Out**

Interview with Jim Hettinga



In your career, what is the biggest change/challenge you are seeing? I am seeing less people choose the trades as a career field. About every dealer I work with could grow but are looking for qualified team members.

How has AIA Membership and or involvement benefited you?

Involvement in AIA has allowed Marvin Architectural Project Managers to build relationships with the architect/design community and provide assistance to help bring their vision to life.







Looking ahead, what is the biggest challenge facing architects?

Many architects are still working through a backlog of projects but will need to start filling their pipeline for new projects. And like many companies, architecture firms are still trying to fill any open positions with the right candidates. Also defending the value design services that architects bring to a project.

Of your recent projects, which is your favorite and why?

Lakewood Public Library Madison branch. It was great working with the team at HBM Architects to renovate and update this Walker and Weeks design while preserving the historic character. The project turned out beautiful.

What advice would you give to a recent architecture graduate?

Choose your first job based on the experience and knowledge you will gain what rather than the amount you will be paid.

How did you choose this career path?

My career in the fenestration industry started in 1985 by dropping out of college and getting a job in a windows factory. I got hooked and never left the business.

Looking back at your career, what are you most proud of accomplishing?

What brings me the most satisfaction is drawing on my experience to give the right window product solution for the right application.

What is your favorite building and why?

Monticello. I love the setting and all the innovative design ideas and how Thomas Jefferson maximized lighting throughout the home.

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